

Performance Data Analyst

Role Location: National Taekwondo Centre, Manchester

Contract: Permanent, Full Time



Why Join Us

GB Taekwondo is at a pivotal moment in its history. After a significant period of international medal success, the team has recognised that what led to these achievements will not lead to success in the future. It is time to pivot, creating new opportunities in the pathway, strengthening the profile and leveraging the value of our high-performance teams and athletes, and their unique contribution to the Olympic and Paralympic family, whilst maintaining our purity of our purpose...to give the nation's best Taekwondo athletes, and future prospects, a fighting chance of success. Through it all GB Taekwondo aspires to set the bar for good governance in the high-performance arena and was winner of the Sporting Equals 'sports organisation of the year' in 2024.

The Role

GB Taekwondo is seeking a committed and detail-orientated Performance Data Analyst to support our world-class athletes and coaches by delivering high-quality data insights that inform technical and tactical understanding as well as performance strategies and decision-making. Based at our National Centre in Manchester, this role is integral to the high-performance team, helping to drive medal-winning performances through robust data analysis, performance monitoring, and innovative analytical approaches.

Working closely with athletes and performance team, you will ensure that relevant and actionable insights are delivered efficiently and effectively. You will also contribute to the development of GB Taekwondo's data infrastructure and processes in collaboration with our partners to further enhance our competitive edge on the international stage.

About Us

GB Taekwondo is a High-Performance Company, established in 2002 to develop a Taekwondo 'World Class Programme (WCP)', designed to realise the potential of the nation's most promising Taekwondo athletes in major international competition including at the Olympic and Paralympic Games.

Over the last 20 years the organisation has established a world leading Taekwondo combat pathway, that has supported athletes to achieve 10 Olympic and 4 Paralympic medals.

With an athlete cohort spanning a range of ages and experience, and with different combat training origins, this unique organisation is looking for a talented and committed performance leader, to join its Senior Leadership Team and help shape a successful future for these athletes and future generations.

Taekwondo still holds true to its very strong and rich Korean heritage and is one of the most culturally diverse sports in the Games programme being contested internationally by over 200 nations.

As these nations become increasingly sophisticated in targeted medal success, GB Taekwondo is looking to meet this challenge head on, finding new competitive advantage, bringing through the next generation of champions and writing the extraordinary story of their journey through this dynamic sport.

Key Responsibilities

- Collect and analyse performance data from training, competition, and testing environments to support athlete and team development.
 - Develop and maintain performance dashboards, reports, and visualisations to communicate insights effectively to coaches, athletes, and support staff.
 - Work collaboratively with the performance team to ensure data is integrated into planning, monitoring, and review processes.
 - Identify performance trends and metrics that inform technical and tactical development
 - Support the implementation and management of athlete monitoring systems (e.g. wellness, training load, and medical data).
 - Assist with the design and execution of research and innovation projects to evaluate and enhance training interventions.
 - Provide technical support and training to staff and athletes in the use of data systems and tools.
 - Stay informed of developments in sport performance analytics and bring new ideas to continually evolve our approach.
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What we're looking for

Knowledge & Experience

- Proven experience in a performance analysis or data analytics role, ideally within elite sport or a high-performance environment.
- Strong knowledge of data analysis techniques data visualisation and performance metrics interpretation.
- Experience working with large datasets, performance monitoring systems, and athlete management systems (e.g., Tableau, Power BI).
- Understanding of the demands of Olympic/elite-level sport and the ability to work effectively in a multidisciplinary team.
- Familiarity with sport science disciplines (e.g., medical, S&C, nutrition, physiology) and how data informs these areas.

Education:

- A degree in a relevant subject such as Data Science, Sports Science, Performance Analysis, Statistics, or a related discipline.
- Postgraduate qualification MSc or equivalent (or working toward)
- Ongoing professional development in data analytics, coding (e.g., Python, R), or visualisation tools would be advantageous.

Qualities & Competencies

- Strong analytical and problem-solving skills, with a keen attention to detail.
- Excellent communication skills – able to convey complex data in a clear and concise way to coaches and athletes.
- A collaborative approach with the ability to work independently and as part of an interdisciplinary team.
- Proactive, innovative, and committed to continuous improvement.
- Adaptable and responsive to the dynamic and high-pressure demands of elite sport.
- Ability to manage multiple projects and meet tight deadlines while maintaining high standards.

Please note: This job requires an enhanced criminal records check and written reference(s) in relation to safeguarding/suitability to work with children, as well as continual professional development.

Benefits

- A competitive salary
- 25 day per year holiday allowance which increases with your length of service

- Workplace pension (8% contribution)
- Life Assurance

Ways of working

This is a full-time role based at Ten Acres Lane in Manchester which will require frequent travel (including overseas); and will include weekend and evening work.

Reports to: Head of Athlete Performance

Closing Date: 12th May

Location: Manchester

Salary: £28,000 – 32,500

Contract Type: Full Time

Hours: 39 Hours Per Week

Please send your CV along with a covering letter to garry.adams@gbtaekwondo.co.uk or by post, marking confidential to HR, GB Taekwondo, National Taekwondo Centre, Ten Acres Sports Complex, Ten Acres Lane, Manchester, M40 2SP.